

Complaints Policy & Procedure

Healthywork Ltd is committed to providing a high-level service to our clients. If you do not receive satisfaction from us we need to hear from you. This will help us to improve our standards.

Therefore, we aim to ensure that:

- making a complaint is as easy as possible.
- we treat a complaint as a clear expression of dissatisfaction with our service which calls for an immediate response.
- we deal with it promptly, politely and confidentially; and
- we learn from complaints, use them to improve our service, and review annually our complaints policy and procedures.

We recognise that many concerns will be raised informally and dealt with quickly. Our aims are to:

- resolve informal concerns quickly.
- keep matters low-key; and
- enable mediation between the complainant and the individual to whom the complaint has been referred.

An informal approach is appropriate when it can be achieved. But if concerns cannot be satisfactorily resolved informally, then the formal complaints procedure should be followed.

Complaints Procedure

If you have a complaint, please contact Alison Biggs, Director, Healthywork Ltd.

You can write to the Director at: Healthywork Ltd, PO Box 545, Abbots Langley, Nr Watford, Hertfordshire, WD5 5AN or by email: alison@healthywork.org.uk

Next steps

1. We will send you a letter/email acknowledging your complaint and asking you to confirm or explain the details set out. We will also let you know the name of the person who will be dealing with your complaint. You can expect to receive our letter within 5 working days of us receiving your complaint.
2. We will record your complaint in our Complaints Register within a day of receiving it.
3. We will acknowledge your reply to our acknowledgment letter and confirm what will happen next. You can expect to receive our acknowledgement letter within 5 working days of your reply.

Investigating your Complaint

We will then start to investigate your complaint. This will normally involve the following steps:

1. We may ask the assessor/therapist who dealt with you to reply to your complaint within 5 days of our request.
2. We will then examine the assessor/therapist's reply and the information you have provided for us. If necessary we may ask you to speak to them. This will take up to 4 days from receiving their reply.
3. Alison Biggs will then invite you to discuss and hopefully resolve your complaint. Alison Biggs will do this within 5 working days of the end of our investigation.
4. Within 2 days of the meeting Alison Biggs will write to you to confirm what took place and any solutions as agreed with you.

If you do not want a meeting or it is not possible, Alison Biggs will send you a detailed reply to your complaint. This will include suggestions for resolving the matter. This will be done within 5 working days of completing our investigation.